

7<sup>th</sup> December 2021

The management is committed to the integrated management system that complies with ISO9001:2015, ISO14001:2015 and ISO 45001:2018. The systems aim is to ensure that the products and services we provide consistently meet or exceed our customer's expectations.

The scope of our system is:

The fabrication of structural, bridge, stadium and offshore steelwork fabrication and erection.

We are committed to comply with all relevant legislation and any other requirements to which we subscribe. This includes the latest editions of:

BS EN 1090-1+A1  
BS EN ISO 3842-2  
NHSS20  
ESL Environmental Legislation Register  
ESL Health and Safety Legal Register

- Define and review actual and potential risks that our activities may have on the environment or the safety of those that may be affected by our activities.
- Committed to protect the environment and take action to ensure our activities do not cause pollution.
- Prevent accidents & causes of work-related ill health.
- Provide a safe and healthy working environment for those who may be affected by our activities.
- We are committed to continual improvement by setting objectives and targets, and we review our performance on a periodic basis.
- We have plans in place to respond to all foreseeable incidents and emergencies.
- We involve our employees and contractors in our programmes to ensure they have the necessary skills and information to carry out their roles effectively and safely and with minimum environmental impact.
- We keep our employees informed by communicating our policy and objectives to them, so they are aware of our performance.
- It is the responsibility of all of us to carry out our tasks to help meet our objectives and all are invited to contribute their ideas.
- On request our policy is made available to all including the public.

Our policy will be reviewed periodically during the planned management review meeting.

*Paul E Thompson*

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Managing Director